

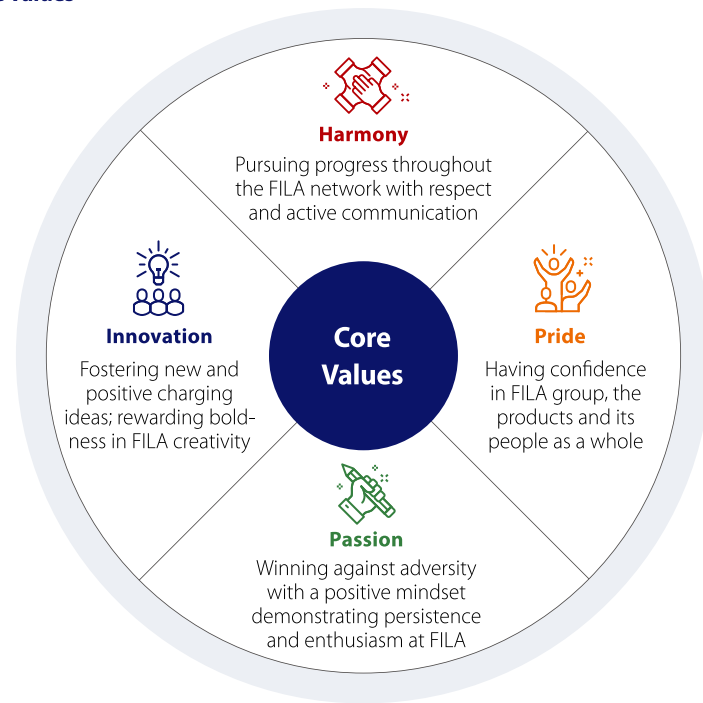
Fundamentals

Value & Vision

Core Values

Core values have been established to help guide FILA in becoming a better defined sustainable group: Harmony, Innovation, Passion and Pride.

Four core values



Sustainability Management Organization

FILA has organized a Global Task Force Team (TFT) with the Strategic Planning Team of FILA Holdings as a central organization to establish the corporate sustainability management framework in 2019. The Global TFT consists of human resources, general affairs, and marketing teams of major subsidiaries (FILA Korea, FILA U.S.A., FILA Luxembourg, FILA Sport (Hong Kong), and Montebelluna). The TFT conducted the study on current status and gathered quantitative and qualitative data related to the environment, society, and governance. The company is designing a corporate sustainability management organization that can periodically plan and systematically execute sustainability management activities.

Sustainability Framework

Three Pillars of Sustainability Management

FILA aims to execute sustainable value management for people, environment, and society to ensure growth as a global company.

FILA's Sustainability Strategy



Alignment with SDGs

FILA advocates the UN Agenda and endeavors to achieve the UN Sustainable Development Goals (UN SDGs). Among 17 UN SDGs, FILA has identified 6 goals where the company can create impact and contribute the most.

